VII. CONCLUSION

The Program sets forth UCLA Medical Sciences’ policies and expectations about proper job-related conduct. UCLA Medical Sciences cannot anticipate, however, every situation that an employee may face. The Code and any accompanying Program policies are intended to provide further help to employees in recognizing, understanding and fulfilling their responsibilities and in preventing and detecting violations. If they do not, employees are expected to take the initiative and obtain answers for their questions as provided above. No employee’s concern is too small or unimportant if he or she thinks it involves UCLA Medical Sciences policies concerning proper conduct. An employee will find that by seeking guidance a resolution can be found that will both meet the employee’s concerns and be consistent with the Program.