

August 2, 2018

Dear colleague:

As part of the university's commitment to being transparent and publicly accountable, including on the way it compensates its faculty and staff, UC is conducting its annual disclosure of systemwide employee compensation for calendar year 2018. This disclosure parallels last year's payroll disclosure and is consistent with similar practices at many other public institutions.

The 2018 payroll data, along with a summary analysis, is [available online here](#). The data will also be available to news media.

Because UC is a public institution, employee compensation is considered a public record under the California Public Records Act and is reflected in the staff personnel policy in Personnel Policies for Staff Members ([PPSM 80\(C\)](#)):

"Information which is public information and which should be released upon request includes name, date of hire, current position title, current salary, organizational unit assignment, date of separation, office address and office telephone number, current job description, full-time or part-time, and appointment type."

Academic personnel policy, [Academic Personnel Manual \(APM\) 160-20\(b\)\(4\)](#), also states that any "non-personal" information "is public information and is available upon request to any person or entity without limitation." It defines "non-personal" academic personnel information as including name, date of hire or separation, current position title, and current rate of pay.

Questions about access to the payroll data may be directed to pra@ucop.edu.

Sincerely,

UCOP Office of Public Records
pra@ucop.edu