
Period of Eligibility for Employees with Newly-Eligible Domestic Partners

Employees with domestic partners who are newly-eligible due to The University's recent policy change will have a Period of Initial Eligibility (PIE) from January 1 – 31, 2019. If an employee missed the opportunity to enroll the newly-eligible partner during OE, the employee may enroll the partner during this PIE (assuming the partner meets all [eligibility criteria](#)). In accordance with the GIRs, in addition to enrolling the partner, the employee may change their benefits elections (such as choose a different medical plan or adjust life insurance coverage level) during this PIE.

Please remember that if employees want to enroll their partners in Dependent Life coverage, they need to do so during this PIE. AD&D coverage may be added any time after January 1, 2019. Employees on UCPATH who enrolled a domestic partner in medical coverage during OE will get an email reminding them of this opportunity to enroll in Life and/or AD&D. Employees on UCPATH may use the "Life Event" function to enroll their domestic partner in Life and AD&D coverage.