

May 18, 2010

**PLEASE POST****DEANS, DIRECTORS, DEPARTMENT CHAIRS, AND ADMINISTRATIVE OFFICERS****Re: Technical Revision Related to PPSM 12 – Nondiscrimination in Employment**

The Office of President has released a technical revision to Personnel Policy for Staff Members (PPSM) PPSM 12 – Nondiscrimination in Employment. The policy revision provides consistency between University policy and the passage of the Genetic Information Nondiscrimination Act, which, among other changes, prohibits the use of genetic information in employment and the intentional acquisition of genetic information about applicants, employees and an employee's family members.

The changes to section A of PPSM 12 are technical in nature and were made solely to bring the policy into compliance with legal requirements. The revised policy is effective immediately and supersedes PPSM 12 as issued on July 1, 2008.

The revised policy is published online at:

[http://atyourservice.ucop.edu/employees/policies\\_employee\\_labor\\_relations/personnel\\_policies/spp12.html](http://atyourservice.ucop.edu/employees/policies_employee_labor_relations/personnel_policies/spp12.html).

For questions, please contact Linda Avila, Director, Staff Affirmative Action, at [lcavila@saa.ucla.edu](mailto:lcavila@saa.ucla.edu).

Sincerely,



Lubbe Levin  
Associate Vice Chancellor  
Campus Human Resources



Mark A. Speare  
Associate Director  
Patient Affairs, Human Resources &  
Marketing

cc: Director Linda Avila  
Manager Lazetta Smith