

NEW Procurement Centers of Excellence Positions

You can find the job postings on the UC, Office of the President Jobsite:

http://jobs.universityofcalifornia.edu/?action=search&search_submitted=1&keywords=Center+of+Excellence&campus%5B%5D=OP&date=0&ftpt=b

Below, are additional details about the positions and how they will be staffed.

What positions are posted?

Positions are posted for each of the three Centers of Excellence, Life Sciences, Facilities and MRO, and Information Technology and Services. For each COE there are postings for a junior (3+ years experience) and senior (7+ years experience) team members. This will provide the flexibility to select the most talented and driven applicants for these roles.

In addition, we are currently in progress to recruit leaders for the Life Sciences and Facilities COE team leads. Team member positions will not be filled until our leadership positions are staffed.

Where are the roles posted?

The roles are currently posted on the UCOP recruiting website. Very soon they will also be posted on the recruiting website for each campus. Applications will be submitted and tracked through the UCOP website.

How many positions will be filled?

We are still making final decisions about how many positions will be filled on each COE team. This decision will be made based on available budget, planned projects, and the value that the COE can contribute to the success of P200.

Are these UCOP roles or Campus roles?

Neither. Our goal is for the COEs to create a new kind of role a UC role. Selected applicants will be fully dedicated to supporting the COE through the team lead and the Director of Strategic Sourcing. The Strategic Sourcing organization has a shared reporting relationship between the System-wide Chief Procurement Officer and the Procurement Leadership, composed of the campus procurement leaders.

How will Team Members be selected?

Team members will be selected through an interview process that is shared across the campuses. The interview process must include at least 3 campuses and the procurement leader from the campus to which the successful applicant would be staffed.

Where will the team be located?

We expect our Category COE teams to be virtual, working together, but housed at campus locations. We do not expect any team members to relocate for these roles. For successful internal applicants, we expect that they would remain campus employees located on that campus and participating in the work-life of the campus. Their costs would be reimbursed to the campus organization by the UC Procurement

Organization. External applicants would generally be funded and staffed similarly to the campus location closest to them.

What is the career path for a COE team member?

For our COE model to achieve its goals, our greatest source of talent must come within. The intimate knowledge of campus business requirements and relationships cannot be replicated through external recruiting. Therefore, it is essential that we still continue to develop these capabilities internally, either through campus buying, collection of business requirements or implementation and management of supplier programs.

COE team members will develop an expanded view and set of relationships spanning the UC system. They will gain extensive experience in program and project management and managing supplier relationships. We believe that this will position COE team members for future growth as team leaders within the COE, campus procurement team members, or even leadership roles in other University functions.

How can I support the initiative?

Help us identify the best people within the system to perform these roles and provide them with the support and guidance they need to determine if it is right for them. Because these are new roles, team members may feel that these roles are risky for them to pursue, or that they may not be supported by their local campus. By endorsing these roles as an opportunity, you can help ensure that are best people are interested in and comfortable participating.

Open Positions at UCOP:

Information Technology Commodity Sr. Team Member, REQ. #20140181

Information Technology Commodity Team Member, REQ. # 20140178

MRO/Facilities Commodity Sr. Team Member, REQ. #20140183

MRO/Facilities Commodity Team Member, REQ# 20140180

Life Science Commodity Sr. Team Member, REQ. # 20140182

Life Science Commodity Team Member, REQ. # 20140179

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