

UCLA Department of Neurology 2019 Strategic Plan

Vision: Be the leader in patient care, teaching and research for neurological disorders.

Mission: The UCLA Department of Neurology is dedicated to preventing, curing and improving the lives of people with neurological diseases through patient care, research and education.

Values: Collaboration, Collegiality, Communication, Compassion, Diversity, Education, Equity, Excellence, Innovation, Patients as partners in research, Problem-solving, Professionalism, Service to communities, Transparency

4 Priorities and associated Strategies:

Clinical Care Priority:

Provide superior patient-centered neurology care that also advances discovery and population health.

Strategies:

1. Improve the patient experience including ensuring timely access to all neurology programs.
2. Promote a culture that embraces and rewards excellent care and care delivery.
3. Match our strengths with patient needs, ensuring that patients in need of subspecialty care are seen in our clinics.
4. Ensure that care is delivered by the right role in the most appropriate setting.
5. Ensure the entire cycle is handled appropriately from referral or other point of entry, to visit, to followup with patients and referring MDs.
6. Find effective means to educate patients within and outside the clinic.

Culture Priority:

Create a diverse departmental culture based on respect, collaboration, support, appreciation, growth, equity and excellence.

Strategies:

1. Create systems that foster and reward healthy lifestyles, professional development, mentoring and collaboration.
2. Create a culture where diversity and respect are emphasized and rewarded.
3. Communicate what we value and develop clear and fair guidelines to reward our values.
4. Foster a culture of accountability.
5. Reward good citizenship (mentoring, Grand Rounds, key committee participation) in the department through monetary and non-monetary incentives.
6. Become a recognized employer of choice.
7. Strengthen operational effectiveness and support for the faculty and staff of UCLA DON.

Education Priority: Educate the future leaders of neuroscience so that they are equipped to provide the highest level of patient care with compassion, and/or conduct the most innovative research and educate the community at large in these advances in neurological care and research discoveries.

Strategies:

1. Establish UCLA DON as the preferred residency destination.
2. Provide the most rewarding and educational experience for residents and trainees, incorporating both medical and healthcare industry curriculum.
3. Build the training and skillset of our neurologists for leadership in their chosen field through broad and deep patient care training in general and subspecialty neurology.
4. Develop a diversified educational program that reflects all the career opportunities in neurology.
5. Develop basic and applied neuroscience training programs for graduate students and post-doctoral fellows.
6. Provide effective channels to provide specialty and subspecialty education to the community. Share our expertise beyond the clinic.

Research Priority:

Be the leader in discoveries that advance knowledge in treating diseases of the nervous system.

Strategies:

1. Maximize our research success by fostering collaboration within the department and throughout the university.
2. Maximize our research success by collaborating with other institutions and partnerships.
3. Build the strongest faculty in neurological research by recruiting leaders in the field and supporting and developing current faculty, fellows and residents.
4. Re-establish excellence in Alzheimer's Disease. Maximize philanthropic funding to support research.