

2021 Guideline to Assign Unit RN Ongoing Competencies

Please assign the unit-specific competencies to your Clinical Nurses (CNI, II, and III) and Administrative Nurses (ANI) based on the competency criteria below and data of your unit dashboards.

Unit-Specific RN Ongoing Competencies (RRUCLA, RNPH, and SMUCLA)	
Competency Topic	Criteria to Assign Competency in Cornerstone
<p>Blood Administration: Return demonstration (skill and attitude)</p> <p>NOTE: <i>Blood Administration Required Education Module is assigned with the 2021 RN Ongoing DON Competencies.</i></p>	<p><i>This competency is required based on the following criteria:</i></p> <ol style="list-style-type: none"> 1. Problematic based on SOFI reports. 2. Individual nurse performance needs based on evaluations and SOFI reports. 3. Low frequency, high risk, and timely per unit leadership.
<p>EKG Rhythm Recognition</p> <p><u>Instructions:</u> Please select four strips out of the twenty strips listed below to assign to your clinical nurses based on the unit patient population.</p> <p><u>EKG Test Strips in the Cornerstone:</u></p> <ol style="list-style-type: none"> 1-Junctional Rhythm that becomes Torsades de pointes 2-Second Degree AV Block Type 1 3 a. Supraventricular Tachycardia 3 b. Supraventricular Tachycardia-NICU 4-Third Degree AV Block: Complete Heart Block 5-Atrial Flutter 6-Junctional rhythm 7-First degree AV Block 8-Ventricular Fibrillation 9-Idioventricular Rhythm 10-Second Degree AV Block Type 2 11-Ventricular Tachycardia 12-Normal Sinus Rhythm with two Premature Atrial Contraction (PACs) 13-Atrial Fibrillation with Rapid Ventricular Response 14-Sinus Bradycardia 15-Asystole 	<p><i>This competency is required based on the following criteria:</i></p> <ol style="list-style-type: none"> 1. Individual nurse performance. 2. Unit specific needs.

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Competency Topic	Criteria to Assign Competency in Cornerstone
CONT. EKG Rhythm Recognition 16-Normal Sinus Rhythm with ST Depression 17-Normal Sinus Rhythm with two Premature Ventricular Contraction (PVCs) 18-Atrioventricular Pacing 19-Failure to Capture in Ventricular Pacing 20-Failure to Sense	
Fall Prevention: Adult <ul style="list-style-type: none"> includes return demonstration (<i>Observation Checklist</i>) 	Mandatory for patient care units with fall with injury rate above the NDNQI benchmark (data is highlighted in yellow or red in Nursing Dashboard) in the previous 6 months (FY21 Q1 and Q2).
Fall Prevention: Pediatrics <ul style="list-style-type: none"> includes return demonstration (<i>Observation Checklist</i>) 	Mandatory for patient care units with fall with injury rate above the NDNQI benchmark (data is highlighted in yellow or red in Nursing Dashboard) in the previous 6 months (FY21 Q1 and Q2).
Hospital Associated Infection (HAI): CAUTI <ul style="list-style-type: none"> includes return demonstration (<i>Observation Checklist</i>) 	Mandatory for in-patient care units with CAUTI SIR Rates > 1 in the previous 6 months (FY21 Q1 and Q2).
Hospital Associated Infection (HAI): CLABSI <ul style="list-style-type: none"> includes return demonstration (<i>Observation Checklist</i>) 	Mandatory for in-patient care units with CLABSI SIR Rates > 1 in the previous 6 months (FY21 Q1 and Q2).
Hospital Associated Infection (HAI): C-Diff <ul style="list-style-type: none"> includes return demonstration (<i>Observation Checklist</i>) 	Mandatory for in-patient units with above average C-Diff Rates in the previous 6 months (FY2 Q1 and Q2). <ol style="list-style-type: none"> RRUCLA (including RNPH and RR Pediatrics) 9.86 % average rate: 4ICU, 5PICU, 7ICU, 6E, 6W, 7E, 7W, 8E, and 8W SMH (including SMH Pediatrics) 5.20% average rate: AMN, 4SW, 4NW, 5MN, and 4CWICU
Patient Education Bundle <ul style="list-style-type: none"> includes return demonstration (<i>Observation Checklist</i>) Bundle includes: <ol style="list-style-type: none"> Intro and My Care Folder 2.0 	Mandatory for in-patient care units based on the following criteria, observed in the previous 6 months (FY21 Q1 and Q2): <ol style="list-style-type: none"> Unit HCAHP scores are below the benchmark in the nurse communication and discharge domains (reflect patient

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<p>CONT.</p> <p>Patient Education Bundle</p> <ol style="list-style-type: none"> 2. Proxy Access 3. Setting up the iPad 4. Features on Bedside 5. MyUCLAhealth and Patient Education on Bedside 6. iPad Management at Discharge 7. Bedside Boost Strategy 8. Health Literacy 	<p>education practices).</p> <ol style="list-style-type: none"> 2. Unit patient education practices do not consistently include all of the Bundle elements and best practices.
RESC-U Narrator	<p><i>This competency is required based on the following criteria:</i></p> <ol style="list-style-type: none"> 1. Unit specific needs.
<p>Safe Patient Handling</p> <ul style="list-style-type: none"> • includes return demonstration (Observation Checklist) <ol style="list-style-type: none"> 1. Amputee sling 2. Guldman ceiling lift 3. Golvo 4. MATS 5. Quickmove 6. RoWalker 7. Sallytube 8. Sara Flex 9. Viking 	<p><i>This competency is required based on the following criteria:</i></p> <ol style="list-style-type: none"> 1. Unit specific needs.
Sepsis Response COVID-19	<p><i>This competency is required based on the following criteria:</i></p> <ol style="list-style-type: none"> 1. Unit specific needs.
Stroke Education (RR Stroke Units)	<p><i>This competency is required based on the following criteria:</i></p> <ol style="list-style-type: none"> 1. Nurses providing comprehensive stroke care are required to attend a minimum of eight hours of education on neurovascular disease and stroke.

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<p>CONT. Stroke Education (RR Stroke Units)</p>	<ul style="list-style-type: none"> a. 6 North, 6 ICU, Neuro Interventional Cath Lab, Critical Care Transport team (CCT), and Clinical Surveillance Team (CST) nurses b. Post-Anesthesia Care Unit (PACU) Nurse Educators, Clinical Nurse Specialists, and Charge Nurses (Administrative Nurse AN I and other clinical positions) c. Stroke Center Nurse Administrative Director d. Gonda Observation Unit (GOU) nurses, Nurse Educators, and Charge Nurses (Administrative Nurse AN I and other clinical positions) <p><i>Please select education from option 1 and/or 2 to meet this requirement.</i></p> <ul style="list-style-type: none"> 1. <u>Option 1 Assignment in Cornerstone</u>: Request or assign Lippincott Professional e-Learnings on acute stroke care. 2. Option 2: Attend an education offering and provide proof of attendance/CE hours. Education offerings include UCLA events, national conferences, and education offered by American Heart Association (AHA) and/or American Stroke Association (ASA).
<p>Stroke Education (RR ED and PACU)</p>	<p><i>This competency is required based on the following criteria:</i></p> <ul style="list-style-type: none"> 1. ED and PACU Nurses are required to complete <u>two or more hours</u> of education per year on stroke care and cerebrovascular disease. <p><i>Please select education from option 1 and/or 2 to meet this requirement.</i></p> <ul style="list-style-type: none"> 1. <u>Option 1 Assignment in Cornerstone</u>: Request or assign Lippincott Professional e-Learnings on acute stroke care.

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Competency Topic	Criteria to Assign Competency in Cornerstone
<p>CONT. Stroke Education (RR ED and PACU)</p>	<p>2. Option 2: Attend an education offering and provide proof of attendance/CE hours. Education offerings include UCLA events, national conferences, and education offered by American Heart Association (AHA) and/or American Stroke Association (ASA).</p>
<p>Stroke Education (SMH Stroke Units)</p>	<p><i>This competency is required based on the following criteria:</i></p> <ol style="list-style-type: none"> 1. Nurses providing comprehensive stroke care are required to attend a minimum of eight hours of education on neurovascular disease and stroke. <ol style="list-style-type: none"> a. Stroke Unit Nurses (5MN, 4CW-ICU, and STAT RNs), Clinical Nurse Specialist, Unit Directors, and Assistant Directors b. Post-Anesthesia Care Unit (PACU) Nurse Educators, Clinical Nurse Specialists, and Charge Nurses (Administrative Nurse AN I and other clinical positions) c. Interventional Radiology Nurses and Interventional Suite Manager(s) and Director(s) d. 5MN 4CW-ICU nurses, Nurse Educators, Clinical Nurse Specialists, and Charge Nurses are required to complete <u>NIHSS Training</u> every 1 year <p><i>Please select education from option 1 and/or 2 to meet this requirement.</i></p> <ol style="list-style-type: none"> 1. <u>Option 1 Assignment in Cornerstone</u>: Request or assign Lippincott Professional e-Learnings on acute stroke care. 2. Option 2: Attend an education offering and provide proof of attendance/CE hours. Education offerings include UCLA events, national conferences, and education offered by

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Competency Topic	Criteria to Assign Competency in Cornerstone
CONT. Stroke Education (SMH Stroke Units)	American Heart Association (AHA) and/or American Stroke Association (ASA).
Stroke Education (SMH ED)	<p><i>This competency is required based on the following criteria:</i></p> <ol style="list-style-type: none"> ED Nurses are required to complete a minimum of 2 hours of continuing education on <u>acute stroke care twice a year (Total of 4 hours or more for the year)</u>. ED Nurses, Nurse Educators, Clinical Nurse Specialists, and Charge Nurses are required to complete <u>NIHSS Training</u> every 1 year <p><i>Please select education from option 1 and/or 2 to meet this requirement.</i></p> <ol style="list-style-type: none"> <u>Option 1 Assignment in Cornerstone</u>: Request or assign Lippincott Professional e-Learnings on acute stroke care. Option 2: Attend an education offering and provide proof of attendance/CE hours. Education offerings include UCLA events, national conferences, and education offered by American Heart Association (AHA) and/or American Stroke Association (ASA).
Stroke Education (SMH PACU)	<p><i>This competency is required based on the following criteria:</i></p> <ol style="list-style-type: none"> PACU Nurses are required to complete continuing education on <u>neurovascular disease and stroke two or more hours of education per year</u>. <p><i>Please select education from option 1 and/or 2 to meet this requirement.</i></p> <ol style="list-style-type: none"> <u>Option 1 Assignment in Cornerstone</u>: Request or assign Lippincott Professional e-Learnings on acute stroke care. Option 2: Attend an education offering and provide proof of attendance/CE hours. Education offerings include UCLA

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<p>CONT. Stroke Education (SMH PACU)</p>	<p>events, national conferences, and education offered by American Heart Association (AHA) and/or American Stroke Association (ASA).</p>
<p>Zoll R Series NOTE: Return demonstration included in 2021 DON competencies</p>	<p><i>This competency is required based on the following criteria:</i></p> <ol style="list-style-type: none"> Unit specific needs. <p>Modules are <i>optional</i> per unit discretion and can be utilized for remediation.</p> <ol style="list-style-type: none"> Zoll R Series Defibrillation [includes AED] (4 min.). Zoll R Series Synchronized Cardioversion (3 min.). Zoll R Series Pacing (4 min.).
<p>Zoll X Series</p> <ul style="list-style-type: none"> includes return demonstration (Observation Checklist) 	<p><i>This competency is required based on the following criteria:</i></p> <ol style="list-style-type: none"> Unit specific needs: ED, ICU, Procedure Areas, and Critical Care Transport <p>Modules are <i>optional</i> per unit discretion and can be utilized for remediation.</p> <ol style="list-style-type: none"> Zoll X Series Defibrillation [includes AED] (14 min.). Zoll X Series Synchronized Cardioversion (5 min.). Zoll X Series Pacing (3 min.).
Patient Classification Evalysis	
<ol style="list-style-type: none"> Evalysis MedSurg (RRH and SMH) Evalysis RRH 3F Pediatrics Evalysis RRH 5W Pediatrics Evalysis SMH 6NW Pediatrics Evalysis Perinatal (RRH and SMH) 	<p><i>This competency is required based on the following criteria:</i></p> <ol style="list-style-type: none"> Unit specific needs.
Patient Classification ICU Acuity	
<p>Patient Classification: ICU Acuity</p> <ol style="list-style-type: none"> 4ICU 	<p><i>This competency is required based on the following criteria:</i></p> <ol style="list-style-type: none"> Unit specific needs.

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CONT. Patient Classification: ICU Acuity <ol style="list-style-type: none"> 2. 5ICU 3. 6ICU 4. 7ICU 5. 7CCU 6. 8ICU 7. SMH 4CWICU 	
Patient Classification: NICU Acuity (RRH and SMH)	<i>This competency is required based on the following criteria:</i> <ol style="list-style-type: none"> 1. Unit specific needs.
POCT Non-Waived Tests: includes return demonstration (Observation Checklist)	
Avoximeter 1000E (AVOXimeter)	<i>This competency is required based on the following criteria:</i> <ol style="list-style-type: none"> 1. RRH and SMH: RCPs, CRNAs. 2. SMH: Cath Lab RNs.
Hemochron Response ACT	<i>This competency is required based on the following criteria:</i> <ol style="list-style-type: none"> 1. RRH: IR, OR, 7CCU, 7ICU, NICU, and 5ICU. 2. SMH: 4CW ICU, Cath Lab, and IR.
Hemochron Signature ACT	<i>This competency is required based on the following criteria:</i> <ol style="list-style-type: none"> 1. RRH Cath Lab.
ISCUS FLEX Microdialysis Analyzer	<i>This competency is required based on the following criteria:</i> <ol style="list-style-type: none"> 1. RRH 6ICU.
Radiometer ABL90 Blood Gas	<i>This competency is required based on the following criteria:</i> <ol style="list-style-type: none"> 1. RRH and SMH: RCPs and CRNAs. 2. RRH Cath Lab RNs.
StatSensor Creatinine	<i>This competency is required based on the following criteria:</i> <ol style="list-style-type: none"> 1. Unit specific needs.
Urine Specific Gravity Refractometer	<i>This competency is required based on the following criteria:</i> <ol style="list-style-type: none"> 1. Unit specific needs.

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POCT Waived Tests: <i>includes return demonstration (Observation Checklist)</i>	
Clinitek Urine Dipstick	<i>This competency is required based on the following criteria:</i> 1. Unit specific needs.
Clinitek Urine Dipstick- Pregnancy	
DCA Systems Hemoglobin A1C (RRH only)	
Gastroccult	
Hemoccult	
Hemocue (RRH only)	
Hydrion pH Dipstick	
QuickVue Dipstick Strep A (RRH only)	