PRECEPTOR EVALUATION

On a scale of 1 to 10 (1 = unable to demonstrate competency; and 10 = high level competency). Please rank your preceptor in the following categories:

1. Preceptor provides feedback in a manner that is supportive, constructive, and respectful.
   1-------2---------3---------4---------5---------6---------7---------8---------9---------10

2. Preceptor communicates his/her expectations on an ongoing basis.
   1-------2---------3---------4---------5---------6---------7---------8---------9---------10

3. Preceptor uses critical clinical incidents as teaching opportunities.
   1-------2---------3---------4---------5---------6---------7---------8---------9---------10

4. Preceptor is accessible, provides guidance, and is available to coach me through clinical situations that I am unsure of (e.g. changing patient condition, code blue)
   1-------2---------3---------4---------5---------6---------7---------8---------9---------10

5. Preceptor supports my socialization into the unit, inclusion among coworkers and team members.
   1-------2---------3---------4---------5---------6---------7---------8---------9---------10

6. Preceptor is able to provide rationales based upon critical care knowledge and theory.
   1-------2---------3---------4---------5---------6---------7---------8---------9---------10

7. Preceptor demonstrates behaviors that enhance my self-confidence.
   1-------2---------3---------4---------5---------6---------7---------8---------9---------10

8. Preceptor is able to stand back and allow me to perform increasingly more complex tasks as my competency develops.
   1-------2---------3---------4---------5---------6---------7---------8---------9---------10

9. Preceptor demonstrates knowledge of unit based standards and expectations and utilizes unit specific guidelines in the care of patients.
   1-------2---------3---------4---------5---------6---------7---------8---------9---------10

10. Preceptor was willing to work with me towards mutually defined goals based upon identified learning needs
    1-------2---------3---------4---------5---------6---------7---------8---------9---------10
11. Preceptor is a good role model, able to address and receive issues and conflicts that may arise in a professional manner as it applies to nursing colleagues, physicians, and other members of the multidisciplinary team.

PRECEPTOR STRENGTHS:

PRECEPTOR AREAS FOR IMPROVEMENT: