

| Date/Unit | EBP FOCUS-PDCA: Plan-Do-Check-Act | | Magnet Source of Evidence |
|--|--|--|---------------------------|
| EBP FOCUS | (FIND a process to improve): Problem Statement. How does this problem deviate from the organization/nursing goals? | | |
| | | | |
| | (ORGANIZE a team): Team members including names, titles, credentials, degrees, and certifications. Designate team leader. | (CLARIFY) : Describe organization/unit standard practice such as guideline or protocol. | |
| | | | |
| | (UNDERSTAND): Analyze root causes of variation. Why/what caused the practice deviation. | (EBP): Brief literature overview: best current knowledge including references and level of evidence (Ex. Research, Ntl Practice Guideline, Literature non-research, Expert opinion) | |
| | | | |
| *Consider using a PICO question to guide your literature search. | | | |
| (SELECT a desired outcome/goal): Identify measurable goal/outcome and note Baseline under Check (page 2). Utilize SMART format: Specific, Measurable, Achievable, Relevant, Time-bound. | | | |
| | | | |

| | | | | |
|----------------|---|---|--|--------------------|
| | | | | |
| PLAN DO | Plan implementation steps: EBP solutions to prevent practice deviation from happening again or plan for dissemination of new knowledge. | | | |
| | What are the steps addressing each root cause? | Who else was involved beyond the team? (include credentials) | When? (specify dates) | Where? |
| | 1) 2) 3) | | | |
| | Consider stating as PICO question | | | |
| CHECK | Were the implementation steps achieved? Yes or no –include data point. If not met and modifications are made to the plan begin another cycle of under Plan/Do (e.g Cycle 2/include date) | | | |
| | 1) | Post-intervention data pts (e.g. monthly/quarterly) | | |
| | 2) | Data point | Date | Data value |
| | 3) | | | Data source |
| | | Baseline | | |
| | | 1 st point | | |
| | 2 nd point | | | |
| | 3 rd point | | | |
| ACT | (ACT): Recommendation to hold the gain and continue to improve. Outline action plan under applicable option. | | | |
| | Adopt & Spread –specify plan and include ongoing monitoring for sustainability. | Adopt & Modify –specify modification and include ongoing monitoring plan for sustainability. | Abandon & Start new EBP FOCUS PDCA – outline new PDCA plan. | |
| | | | | |

References: Titler, M.G., et al. (2001). *The Iowa Model for Evidence - Based Practice to Promote Quality Care, Critical Care Nursing Clinics of North America: Translating Research into Practice.* 13(4), 497-509; *FOCUS -PDCA Model, The Hospital Corporation of America; 2014 Magnet Application Manual, American Nurses Credentialing Center; UCLA Health System A3/A4; Cause Mapping (2014). ThinkReliability*