

Magnet Board Tip Sheet

The below items are optional elements that may be included on your Magnet Board

1. Our Professional Practice Model
2. Our Relationship Based Care model
3. Our Mission, Vision, and Values
4. The Magnet Model
5. Your Unit's Unique Profile/Features
 - a. Unit CV
 - b. Demographic Information (BSN+ RNs, Certified RNs, etc.)
 - c. Teambuilding Activities
6. Proud Moments on your Unit
 - a. 3 Unit Exemplars (Stories)
- 7. Transformational Leadership (TL) Examples**
 - a. TL council representatives on your unit
 - b. TL unit projects/examples
 - i. Unit strategic planning, nurses advocating for resources to support unit goals, changes made by leaders that were derived from input of clinical nurses and staff that affects patient care and the work environment, etc.
- 8. Structural Empowerment (SE) Examples**
 - a. SE council representatives on your unit
 - b. SE unit projects/examples
 - i. Processes enabling nurses to participate in committees/councils, improvements related to nursing involvement, participation of nurses in professional nursing organizations (local/state/national), support in formal nursing education and certification, nurses as preceptors or instructors, the transition of new graduate nurses, community service, addressing health care needs within the community through partnerships, staff recognition, etc.
- 9. Exemplary Professional Practice (EPP) Examples**
 - a. EPP council representatives on your unit
 - b. EPP unit projects/examples
 - i. Trends of patient satisfaction scores, nurses embracing the PPM, nurses evaluating the standards of practice, nursing satisfaction, nurse involvement in budgeting, interdisciplinary collaboration, use of current literature and professional standards to support practice, nursing self and peer appraisal performance review, nurses identifying processes to improve workplace safety, etc.
- 10. New Knowledge Innovations and Improvements (NKII) Examples**
 - a. EPP council representatives on your unit
 - b. EPP unit projects/examples
 - i. Evaluation and use of research findings in practice, how new knowledge is used to improve practice and patient outcomes, nurse involvement in IT systems and innovations, etc.