

## **What is a Magnet Unit CV?**

A *curriculum vite*, also known as a CV, literally means Course of Life. Like a resume, a CV highlights accomplishments and skillsets.

- A Magnet CV is a summary of what your unit has done professionally, and is designed to showcase your unit's unique work experiences and patient population you care for
- Your unit's Magnet CV provides a place to describe your staffs' academic credentials, years of nursing experience, awards and recognition and more!
- The goal of your Magnet CV is to highlight the talents of the staff that make you stand out. Play to your unit strengths and help the rest of the hospital and the nation know what you are most proud of!

## **What should be included in our Unit's Magnet CV?**

Include a summary of your educational and academic backgrounds as well as teaching and research experience, publications, presentations, awards, honors, affiliations and other details.

Some ideas to showcase your unit's exemplary staff:

- **Demographic Details**
  - Names of Staff & Roles (UD, CNS, ANII, ANII, ANI, CCP, Tech's, RN's, etc..)
  - Licenses
  - Education Degrees
  - Membership in professional associations
- **Involvement in Hospital Affairs**
  - UPC committee members (what's your unit profile?)
  - Who are your Magnet Council Members? (TL, SE, EPP, NKI)
  - Unit Champions (ex: Skin, Fall, Sepsis)
- **Involvement in Professional Activities Outside Hospital**
  - Any one on your unit involved in writing a publication or present at a conference?
  - Community Service Involvement
- **Other Special/Unique Accomplishments and Skills**
  - Do you speak more than one language or other skills (including technology – who are super users on you unit?)
  - Awards/grants received
  - Extracurricular activities/team building experiences

**Remember:** A Magnet CV should be updated frequently as nursing is a practiced profession. It's an environment that is constantly evolving, growing and changing with evidence based practice, and ongoing innovations.