

ROUNDING TOOL: Magnet Appraiser Preparation

Utilize the following questions and interview worksheets to guide your unit's preparations for our upcoming Magnet appraiser visit!:

Demographic Questions:

1. What brought you to work at UCLA? How long have you worked here? What keeps you here?
2. Can you briefly describe what Magnet designation means to you?
3. How does Magnet designation impact your practice at the bedside?
1. What are you most proud of in your unit/department/area?

Transformational Leadership Questions:

1. How accessible is your immediate manager/supervisor? What type of support do you receive from nursing leadership?
2. How are you recognized for your contributions to nursing, at both the unit level and hospital-wide?

Structural Empowerment Questions:

1. What is SMUCLA nursing care delivery system? How do you develop a plan of care? How do you include the patient and the patient's family in the plan of care? How do you ensure the plan of care is carried out?
2. How do you communicate with MDs about a patient problem? If, as an RN, you disagree with the MD's decision, how do you resolve the issue?
3. What challenges have you or your unit faced and how did you address these challenges to improve your situation or the units.
4. What are some of the community groups you have volunteered with or that have benefitted your patients?

Exemplary Professional Practice Questions:

2. Are you involved in any interdisciplinary committees, councils, or task forces on your unit or hospital-wide? If so, what initiatives or projects are you working on to improve the work environment or patient outcomes?
3. How are peer reviews conducted in your unit/department/area, and why are they important for our professional practice?

New Knowledge & Innovation Questions:

1. What changes have been made to the work environment as a result of staff input?
2. What are some examples of initiatives or projects that have been completed on your unit? Which are you most proud of and why?
3. What nursing innovations/processes/new equipment do you use that enhances patient care.

What are you most proud of on your unit, that you would want the Magnet Appraiser to know?

NAME:		UNIT:		DATE:	
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ROUNDING TOOL:
Top 5 Questions & Tracking Sheet

Question:	# of Responses:	Staff Ideas & Notes:
Can you briefly describe what Magnet designation means to you? Why does SMUCLA deserve to be Magnet designated?		
Do you feel like Magnet designation has an impact on your practice at the bedside? How so?		
Are you involved in any interdisciplinary committees, councils, or task forces on your unit or hospital-wide? What initiatives or projects are you or your unit working on to improve the work environment or patient outcomes?		
What are some examples of initiatives or projects that have been completed on your unit? What are you most proud of and why?		
Talk about a patient you cared for and the resources you used to meet their unique needs.		

<u>NAME:</u>		<u>UNIT:</u>		<u>DATE:</u>	
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TRACKING TOOL:
Alternative Questions & Tracking Sheet

Question:	# of Responses:	Staff Ideas & Notes:								
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