UCLA Family Medicine Grand Rounds

From Minority Tax to Diversity Capital

JOSÉ E. RODRÍGUEZ, MD, FAAFP

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For most of his career, José E. Rodríguez, MD, FAAFP, has provided primary care for underserved minority communities in New York, Florida, and Utah. His main area of scholarship has been in the equity, diversity, and inclusion realm, specifically in the area of underrepresented minority faculty in academic medicine. Dr. Rodríguez founded and co-directed the Center for Underrepresented Minorities in Academic Medicine at Florida State University, where he produced scholarship highlighting the disparities in academic medicine for minority faculty, elucidated the systemic barriers to recruitment of URM faculty, and identified essential components of successful URM faculty development.
That work led to additional scholarship in the faculty development space with solutions to mitigate and address the minority tax.

He was recently named associate editor at Annals of Family Medicine—the #1 primary care journal in the world—to lead their editorial team in the areas of racism and health disparities. His primary mission is to increase equity, diversity and inclusion in the academic medicine space by identifying and eliminating systemic anti-Black racism in medicine, equipping URM faculty with tools to succeed in a system that was not designed for them, and enlisting allies in this work. He and his team have produced recent scholarship to assist in these efforts. Dr. Rodríguez is also currently working with the National Academy of Medicine producing a chapter on the Culture of Health, specifically pertaining to those who identify as Latino or Hispanic.

Friday, Jul 28 2023

12:00 -1:00 pm (PST)

Scan QR code to register:

For more information, contact:
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