



Family Medicine Research Unit Monthly Meeting

June 2024

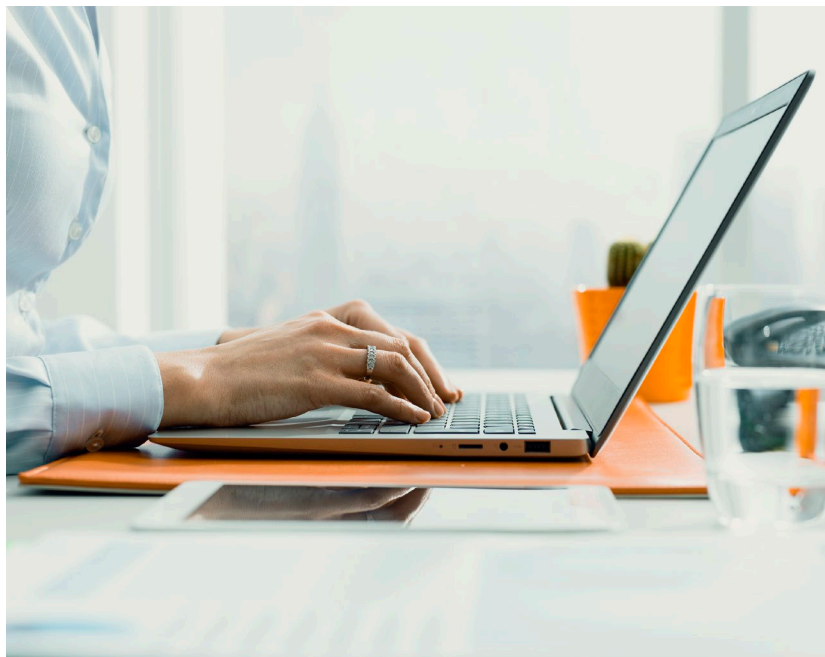
Recently Submitted Proposals (since April)

PI	Title	Sponsor	Prime Sponsor	Program Type	Overall Proposal Type	Project Begin Date	Project End Date
Gelberg, Lillian	Effect of an Adapted Community-Based Biofeedback Program on Heart Rate Variability and Mental Health among People Experiencing Homelessness	UNIVERSITY OF CALIFORNIA, IRVINE	NIH-NIMH	Clinical Research	New	3/1/2025	2/28/2030
Shoptaw, Steven J	Clinical Trials Network Big South/West Node – Yr20 Core	University of Texas-Southwestern Medical Center at Dallas	NIH-NIDA	CT Govt/Non-Profit	Modification/Amendment	3/1/2024	2/28/2025
Shoptaw, Steven J	CTN-0109: Randomized, placebo-controlled trial of injectable naltrexone and monthly injectable buprenorphine for cocaine use (CURB-2)	University of Texas-Southwestern Medical Center at Dallas	NIH-NIDA	Clinical Research	Modification/Amendment	3/1/2024	5/31/2025

Recently Processed Awards (since April)

PI	Award Title	Sponsor	Prime Sponsor	Program Type	Action Type	Project Period Start Date	Project Period End Date
Gelberg, Lillian	mHealth to Enhance & Sustain Drug Use Reduction of the QUIT BI in Primary Care	NIH-NIDA	-	CT Govt/Non-Profit	Continuation	06/01/2020	03/31/2025
Li, Michael Jonathan	Trajectories of Socially Regulated Gene Expression, Methamphetamine Use, and Viral Load Among HIV-positive Men Who Have Sex with Men (MSM) Receiving Contingency Management	NIH-NIDA	-	Research Training	Continuation	04/01/2021	03/31/2026
Sur, Denise Kc	CalMedForce State Funded Grant (2021-2024)	Physicians for a Healthy California	UCOP	Research Training	Continuation	07/01/2021	06/30/2024
Sur, Denise Kc	CalMedForce - UCLA Family Medicine Residency Program (2022-2025)	Physicians for a Healthy Calif.	UCOP	Research Training	New	07/01/2022	06/30/2025
Shoptaw, Steven J	Phenotyping Substance Use Disorder	UNIVERSITY OF ROCHESTER	-	Clinical Research	No Cost Extension	05/01/2022	12/31/2024
Tarn, Derjung Mimi	Increasing the Feasibility, Impact, and Equity of the Medicare Annual Wellness Visit	NIH-NIA	-	CT Govt/Non-Profit	Continuation	08/01/2023	04/30/2028
Tarn, Derjung Mimi	Los Angeles Maternal Mental Health Access (LAMMHA) – Phase 2	UNIVERSITY OF WASHINGTON	CA. HEALTHCARE FDTN	Other Org Research	Continuation	02/01/2023	01/31/2027
Shoptaw, Steven J	Nguyen, Birch Diep: 2024 National Institute on Drug Abuse (NIDA) International Visiting Scientists and Technical Exchange Program (INVEST) Clinical Trials Network Drug Use and Addiction Research Fellowship	IQ Solutions, Inc.	NIH-NIDA	Research Training	New	04/30/2024	05/01/2025

Evaluations and Mandatory Training



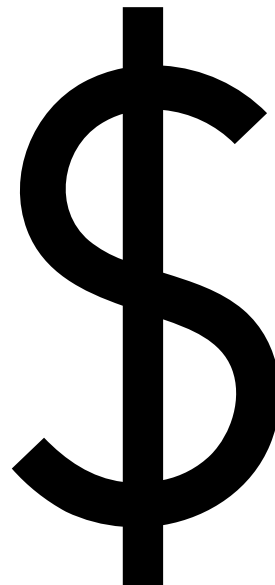
Performance Evaluations for career staff in non-represented, non-academic positions should be delivered to all employees by **June 9, 2024**.

Please ensure you are up-to-date on all **required trainings** in Cornerstone, UC Learning Center, and building safety.

Pay Increases

Eligible, **non-represented**, policy-covered staff employees and academic appointees are scheduled to receive a **4.2% salary increase in July** (contingent on UC's allocation in the State of California's budget)

For **union-represented** employees, please **check the most recent union-negotiated contract** for your particular union regarding scheduled pay increases.



Upcoming Holidays



**JUNETEENTH
WEDNESDAY, JUNE 19TH**

**INDEPENDENCE DAY
THURSDAY, JULY 4TH**



Research Day 2024



Dr. Moreno Receives the Mellinkoff Faculty Award



Gerardo Moreno, MD, MSHS, FAAFP, was honored with the Sherman M. Mellinkoff Faculty Award. Dr. Moreno's recognition with this award highlights his exemplary contributions to DGSOM, and his dedication to teaching, patients and communities.

This award is considered by the faculty to be the highest honor of the David Geffen School of Medicine at UCLA.

He is the first family medicine physician to be honored with the [Mellinkoff Award](#) since it was first awarded in 1980!

Oppy Copier – Back in Business

The repair tech had to replace the hard drive, so Valencia is manually adding in everyone's email addresses to utilize the scanning functions.



There will be no
June 2024
Grand Rounds

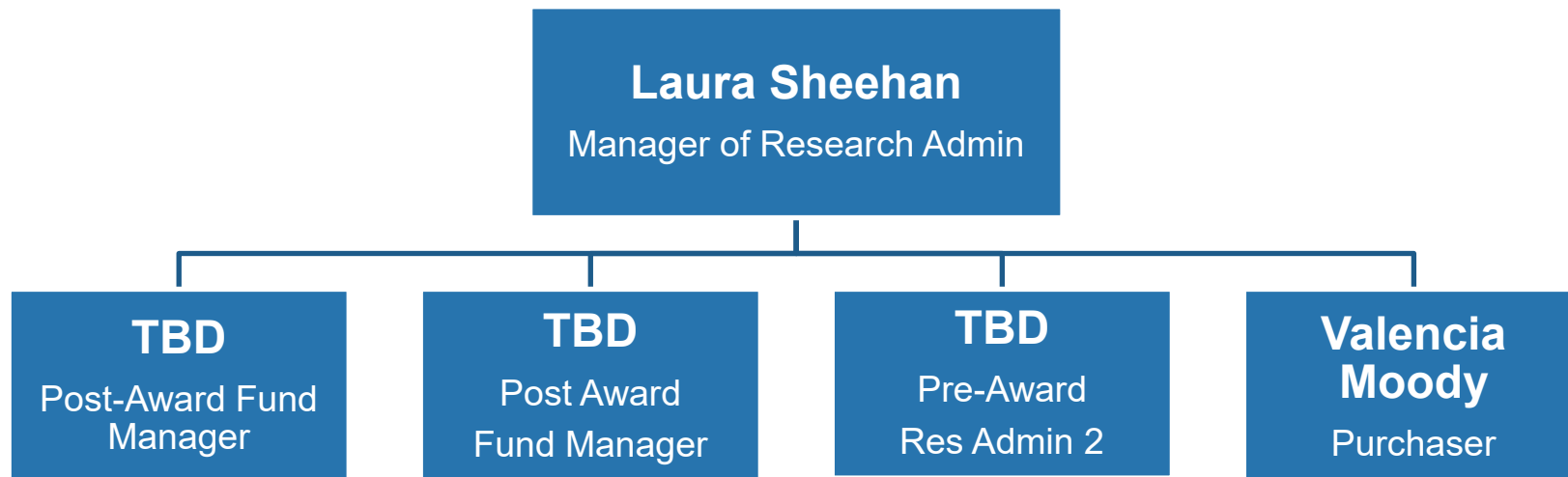
Please join us on July 26th for our next
Ground Rounds meeting



Research Faculty Meet the Residents

- **Wednesday, July 17**, from 8-11am
 - Faculty are required to attend, or send proxy
 - Opportunity to meet the residents, introduce yourself and your research foci
 - Each faculty member will have approximately 10-15 mins; PowerPoint optional
 - **RSVP to Laura and let her know which time slot you prefer**
 - Will be conducted via Zoom

Research Admin Team Updates



Admin Team Responsibilities

- You or your approver should submit all procurement requests to Laura and Valencia (purchase requests, travel reimbursements, on-campus services, independent contractors, etc.) for approval and processing
- Gift Card requests should be submitted to Laura
- Laura will help create monthly financial reports for review
- Laura will set-up/manage subawards
- Laura will submit Close-Outs until another solution is found
- Submit Transfers of Funds (TOFs) and NPEAR requests to Laura. She will reach out to Valencia or Andrew if extra assistance is needed.
- Discuss payroll/effort adjustments with Laura, and she will coordinate with Andrew to process these.

Your Responsibilities

- Research Personnel (PI's, Project Directors, Research Staff, etc.) are responsible for submitting purchase requests that are in compliance with UCLA campus, department, and vendor policies
- Research Personnel should keep a record of all submitted purchase requests (and other financial requests) for reconciliation and auditing purposes
- Please reach out to Valencia/Laura if you need to check the status of submitted requests and cannot access this information yourself

Please take extra initiative to manage your own financial portfolio as best you can during this staff shortage and schedule meetings with Laura if you need assistance.

Laura's Upcoming Vacation

Laura will be out of the office **June 10-21**.

- Please hold off on any non-urgent financial or proposal activity during this time
- Will check email periodically; please text if urgent. May be a day or two delay in my responses if I don't have cell reception in a particular area.
- Contact Valencia Moody for any purchasing or suite-related needs
- Contact Andrew Titus for super urgent (same-day) financial needs
- All proposal activity has been taken care of as of June 5. If a new, urgent proposal that needs to be submitted to OCGA prior to June 24 comes up, please reach out to Laura via text or email.

Discovery Program

DGSOM Discovery is a required component of the M.D. curriculum to provide 3rd-year medical students with a nearly year-long period of protected time for a deep and substantive creative and scholarly experience in an area of concentration (AoC) that aligns with their interests.

The Department of Family Medicine and Community Health is offering student mentorships under the **Health Justice and Advocacy** AoC.

The 2024-2025 Discovery Year Mentorship program dates are **October 28, 2024 through June 13, 2025**.

Mentors for the upcoming year include:

- Jesse Clark, MD
- Lillian Gelberg, MD MPH
- Anne Marie Hernandez, MD MPH
- Mary Marfisee, MD MPH
- Gerardo Moreno, MD
- Jyoti Puvvula, MD
- Steven Shoptaw, PhD
- Dallas Swendeman, PhD MPH

Updates for Newsletter



Please send any updates for the department newsletter to Tiffany De La Cruz and Denise Acelar. This includes:

- Recent publications
- Newly funded research projects
- Academic or research achievements/announcements
- Other news you would like to share with the department

Photos are welcome!

BruinIRB Training

OHRPP is moving forward with a transition to the BruinIRB system for IRB submissions. To support the research community during this transition, OHRPP has put together a schedule of trainings. All trainings will be recorded and available on [OHRPP's YouTube channel](#) shortly after each session.

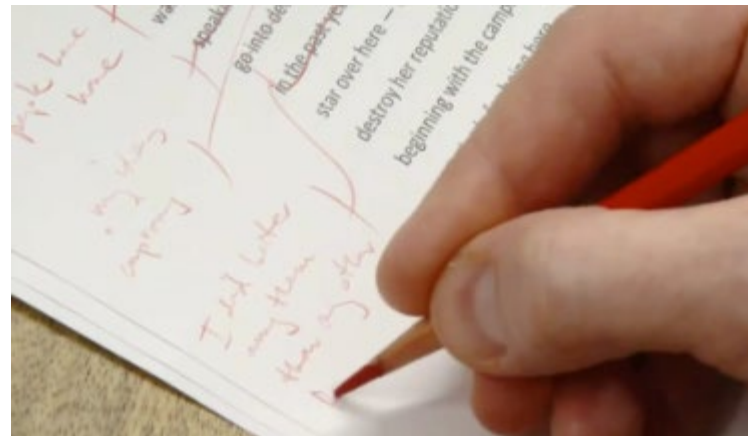
Date	Presentation	Registration link
Thursday June 6, 2024	Learn at Lunch: BruinIRB Protocol Uploads	Link
Tuesday June 25, 2024	Learn at Lunch: Migration of Existing Studies from webIRB to BruinIRB	Link
Tuesday July 9, 2024	Learn at Lunch: CR/AMs and AMs in BruinIRB	Link
Wednesday July 24, 2024	Learn at Lunch: How to Submit New Studies in BruinIRB	Link
Wednesday August 7, 2024	Learn at Lunch: CRAMs and AMs in BruinIRB (live repeat)	Link
Wednesday August 21, 2024	Learn at Lunch: How to Submit New Studies in BruinIRB (live repeat)	Link

NIH Updates

Updated Guidance on NIH Resubmissions

[NOT-OD-24-061](#) : Effective May 25, 2024, the use of markups such as bracketing, indenting, highlighting, bolding, italicizing, underlining, margin lines, change in typography, font, or font color, or any other type of markup **should not be used** to identify changes in Resubmission applications.

Changes made to a Resubmission application should only be outlined in the Introduction attachment.



Updates to NIH Grants Policy Statement

The [NIH Grants Policy Statement](#) (NIHGPS) was revised April 2024 and is applicable to all NIH grants and cooperative agreements beginning on or after October 1, 2023.

Section	Title	Comments
All sections	GPS throughout	Replaced use of terminology from FOA (Funding Opportunity Announcement) to NOFO (Notice of Funding Opportunity) for consistency with Uniform Guidance 2 CFR 200.204 and NOT-OD-23-109 (Updates to Funding Opportunity Terminology).
2.3.7.7	Post-Submission Grant Application Materials	Added language to state that NIH will accept preliminary data as post-submission material under some circumstances in line with NOT-OD-23-106 (Revising the NIH/AHRQ/NIOSH Post-Submission Material Policy).
8.1	Changes in Project and Budget	Updated to state recipients are required to notify NIH of developments that have a significant impact on the award-supported activities as soon as they become known.
8.2.3.1	Policy for Data Management and Sharing (DMS Policy)	Revised section to incorporate current NIH DMS policy.
14.10.1	Allowable Costs	Corrected language to state that when meals are justified by the applicant as an integral and necessary part of a conference (i.e., a working meal where business is transacted), grant funds may be used for such meals, provided that meal costs are not duplicated in participants' per diem or subsistence allowances.
14.10.2	Unallowable Costs	Removed meals as an unallowable cost.

NIH Common Fund 2025 Budget

The NIH [Common Fund](#) is a funding entity within NIH that supports bold scientific programs that catalyze discovery across all biomedical and behavioral research. These programs create a space where investigators and multiple NIH Institutes, Centers, and Offices collaborate on innovative research expected to address high priority challenges for the NIH as a whole and make a broader impact in the scientific community.

Several high-priority science programs will be supported in the 2025 CF, including:

COMMUNITY PARTNERSHIPS TO ADVANCE SCIENCE FOR SOCIETY (COMPASS). The ComPASS program aims to accelerate the science of health disparities and advance health equity research. 433 The goals of ComPASS are to: 1) develop, share, and evaluate community driven structural health equity interventions that leverage partnerships across multiple sectors to reduce health disparities; and 2) develop a new health equity research model for community-led, multisectoral structural intervention research across NIH and other federal agencies. These interventions will include ambitious projects to address underlying conditions and environments that influence health outcomes, such as economic development, social and community context, neighborhood characteristics, health care access and quality, and nutrition and access to healthy food. **BUDGET POLICY:** The FY 2025 President's Budget request is \$52.7 million, an increase of \$19.9 million or 60.9 percent compared with the FY 2023 Final level.

NIH Plan for Diverse Perspectives (PEDP)

NIH introduced the [Plan for Enhancing Diverse Perspectives \(PEDP\)](#) requirement as part of their Brain Initiative in 2021. Recently, we've been seeing this requirement spread to more funding opportunities, including NIAID. NIH frames diverse perspectives as relating to: **who does the research**, **where** (the types of institutions) the research is done, and **who participates** in the research as part of the study population. The plan should describe the project's plan to include participation of individuals (e.g. researchers, community members, students, patients, patients' families or other individuals) with various types of backgrounds (disciplinary, geographic, career stage, racial, ethnic, gender, people with disabilities, people from disadvantaged backgrounds).

[More Information](#)

Financial and Procurement Issues

General Procurement Guidance

You should never purchase an item or have a service rendered until there is an active Purchase Order in place. There are some exceptions that can be paid using the "direct pay" feature or Pcard, and we've covered those in previous research meetings (e.g. utility invoices, guest speaker fees, memberships, etc.), but each of these still require you to submit a Purchase Request Form in advance.

1. Get a Quote
2. Submit the appropriate procurement form*
3. If the item requires a Purchase Order – you must wait for the PO to be created by UCLA Purchasing before proceeding

NEVER SIGN CONTRACTS OR T&C YOURSELF
unless explicitly instructed otherwise.

Procurement Forms/Process - WIP

What Do You Need?		Use this form/process:		
Community Advisory Board (CAB) or SAB member payments		Check Request Form		
Computers/Software		Purchase Request Form	Obtain quote from DGIT and attach it with your Purchase Request Form	All technology purchases including software and computer equipment requires TPRM as well
Contractors/Consultants		Independent Contractor and Consultant Checklist	If the vendor will access/create/receive UC data, connect/access any UC systems, or involve website design/development, web/mobile apps, you will also need TPRM	
Entertainment				
Entertainment Reimbursement		Travel & Entertainment Reimbursement Form	This is if you paid for someone else's meal out of pocket (e.g. took a colleague out to dinner) and are seeking reimbursement after the fact.	
Events (catering/room rental)	Internal (UCLA):	Work directly with the UCLA department that is requesting payment. When payment information is requested or contracts need to be signed, request approval from your authorizer and then reach out to your fund manager. The fund manager will communicate the FAU/recharge information directly to the internal vendor and will sign off as needed.		
	External Vendors:	1. Purchase Request Form	Include event details such as the event name, date/time, purpose, number and type of expected attendees, and flyer/agenda if you have it. If the vendor has any Terms & Conditions, those must be attached. If there is a separate vendor for food, you must submit a separate Purchase Request Form.	
		2. Entertainment Worksheet	This form must be completed for both catering and room reservations. Each type of meal being catered requires its own separate worksheet (e.g. if it is an all-day event, you will need one worksheet for breakfast and another for lunch, etc.)	
Gift Cards	IRB Participants:	For IRB-Approved Research Participant Payments	Review guidelines and complete the entire ordering process. The system will send the request to the PI and Fund Manager for review/approval before processing	
	Employee Recognition:	Employee Recognition Requests	Once the request is submitted on portal, the Department Head must review/approve the request. The Department Head will receive an automated email with instructions to approve or reject the request via the Employee Recognition portal on MyUCLA.	
	Non-Employees:	For Non-Employee Disbursements	Review guidelines and then download/complete the SFS Non-Employee Disbursement Form on Step 2. Then STOP and submit the form to your Fund Manager. They must sign off before you can proceed. If the request is for a research payment that has an IRB exemption, you must also attach the OHRPP exemption letter.	

Procurement Forms/Process - WIP

What Do You Need?		Use this form/process:		
Guest Speakers / Honorariums		Check Request Form		
Non-Travel/Entertainment Reimbursements		Purchase Request Form	Paying out of pocket for non-travel/entertainment costs is HIGHLY DISCOURAGED. You may not be able to get reimbursed. This is a last resort and should only occur after you've exhausted all other payment options with your fund manager/Valencia.	
Services (e.g. translation, courier, web design, etc.)		Purchase Request Form	If the vendor will access/create/receive UC data, connect/access any UC systems, or involve website design/development, web/mobile apps, you will also need TPRM	
Subawards		Discuss with fund manager to set up new subawards or add funds to existing subawards	Invoices should be handled entirely online via BB+. However, if the PI doesn't receive an email asking to certify/approve the invoice, then we will need to obtain a PDF version of the Subaward Invoice Certification Form	
Supplies		Purchase Request Form		
Travel:				
Airfare / Hotel	For Employees:	How-To Guide for Travel		
	For Guests:	Guest Traveler Airfare/Hotel Request Form		
Mileage Reimbursement		Mileage Reimbursement Form		
Travel Reimbursement		Travel & Entertainment Reimbursement Form		
UCLA Campus Vendors		Work directly with the UCLA department that is requesting payment. When payment information is requested or contracts need to be signed, request approval from your authorizer and then reach out to your fund manager. The fund manager will communicate the FAU/recharge information directly to the internal vendor and will sign off as needed.		
Utility invoices		Purchase Request Form		

How are subawards paid?

1. Subaward contract is fully executed and then PO is set up.
2. Subawardee can then begin work and invoice.
3. Subawardee submits invoice for payment, citing the appropriate PO # on their invoice.
4. Invoice gets scanned by a computer and automatically matched to the appropriate PO in the BB+ system.
5. BB+ issues an automatic email to the Fund Manager asking them to create a receipt in BB+. BB+ also simultaneously issues an automatic email to the PI asking them to approve the invoice in BB+.
6. PI approves the invoice by following the link in the email provided.
7. Now that both a receipt has been created and the PI approval has been received, Account Payable can then issue payment to the subawardee.

Managing Subawards – PI Responsibilities

Principal Investigators are required to review and approve invoices for their subawards/ subcontracts in BruinBuy *Plus*.

PIs **SHOULD** receive an email notification when a subaward/subcontract invoice requires their review and approval. (PI's can also log in directly to approve within the [BruinBuy Plus application](#))

From: UCLA@sciquest.com <UCLA@sciquest.com>
Sent: Tuesday, March 5, 2024 3:40 PM
To: Bruin, Joe <JBruin@mednet.ucla.edu>
Subject: New Pending Approval for Invoice# I1234567



If PI doesn't receive the notification, the fund manager will obtain signature on the PDF form instead.

Good News – Vendor Invoicing

Current Processing Date

UCLA Accounts Payable is current processing invoices that were submitted to AP on:

May 6, 2024

service standard date last updated June 5, 2024

50,794

Backlog on April 18th



4,597

Backlog on May 21st

Vendor Invoices

Once a PO has been created, the vendor will automatically receive a copy of it. They can then provide the item/service and then submit their invoice.

They can do that in one of two ways:

1. Submit their invoice directly to noreply@invoices.ucla.edu
2. Submit the invoice to you, and you submit it to Valencia so that it can be sent to noreply@invoices.ucla.edu

Vendor Submitted Invoices – Pros and Cons

PROS

- Recommended by BB+
- Easy for vendors to remember (same inbox for entire University)
- Fastest (in theory)



CONS

- Invoices are auto-scanned, so errors will prevent proper processing. We have no way to track them if they don't match in the system.
- Harder to keep track of remaining funds (for Declining Balance POs)
- Vendor will be paid whether or not item was delivered/service was rendered, unless PO was set up to mandate Receiving



Vendor Invoices – Helpful Tips

- Invoices should be PDFs and must be standard 8.5 x 11 in size.
- Only one invoice per PDF. The invoice can be more than 1 page, but you can't have more than 1 invoice in the same attachment.
- The PO # must be clearly typed on the invoice. It cannot be handwritten. If it is fuzzy, or has weird spacing or parenthesis, or anything else that may confuse an automated scan, it may not be matched correctly.
- Having the PO # in the filename doesn't matter. The PO # must be typed on the invoice itself.
- It can take up to 5 business days to “match” in the system, but I've seen it happen in minutes as well.

ASCEND 2.0 OPTIONS

OPTION 1: 2 YEAR DELAY

OVERVIEW

- Conduct **continuous improvement of P2P** process, policies, resources and technology
- Review Ascend 2.0 **transformation objectives and assess additional opportunities**
- Review end to end **business process and organization designs and policies** against transformation goals
- Re-design and deploy **P2P process/system changes** per assessment
- Review of current architecture and **toolset's ability to meet business transformation objectives**
- Perform market analysis on available tools
- Fold in Financial P2P and Research process/system changes to R2

BENEFITS

- Increase **quality** of P2P solution
- Improve R2 user experience through **additional solutioning & test cycles**
- More time to **engage campus** (e.g., role-mapping)
- Increased time for **training**
- **Fiscal year end** will not be impacted
- Increased financial, and technical benefits through **robust transformation**

RISKS

- Increased **investment**
- Complex and **fragile system integration** model
- **Data quality** and redundancy across multiple systems
- Slow **system performance**
- Selecting a **new software platform will extend implementation and cost**

COST

- Estimated Total Cost **\$283-286M***

OPTION 2: PAUSE PROGRAM

- **Pause** the project indefinitely
- **Ramp down** project and 220-person team
- Conduct **continuous improvement of P2P** process, policies, resources and technology
- Conduct **assessment** of current P2P processes / systems
- Assess and confirm **P2P resources**
- Make improvements in business processes and **legacy systems**

- Provides opportunity to **streamline institution-wide policies and processes**
- Enables time to **enhance legacy** P2P solution
- Increased financial operational and technical benefits through **robust business transformation**

- Continued investment in **legacy systems**
- Risk to **transformational change in future** due to low trust and confidence across campus
- Lack of **mainframe skills** in the talent marketplace and voluntary separation
- **Data quality** and redundancy across multiple systems

- Estimated Total Cost **\$286M***

PATH AHEAD FOR RELEASE 2

The Ascend 2.0 Program team is focused on supporting R1 Stabilization and Continuous Improvement efforts. After BruinBuy *Plus* Stabilization is complete, the program will reassess the path forward and timeline for R2.

Current Priority

1

R1 Stabilization and Continuous Improvement

The Ascend 2.0 Program will continue to support on BruinBuy *Plus* Stabilization and Continuous Improvements Efforts through system updates, communications, and campus engagement efforts.

2

Evaluation

Program leaders will complete an evaluation to determine a feasible go-live date for R2 given program resourcing, progress on sprint development and SIT for Bruin Finance, and other relevant factors.

3

Determine & Communicate Plan for R2

Once a new go-live date is determined, program leaders will reassess the overall program timeline and impact on key milestones before starting to communicate it to the program team and campus.

Quiz

1. Can I sign a contract to reserve a room/host an event?

No. You/your authorizer should reach out to your assigned fund manager. For internal vendors the fund manager can sign off. For external vendors, only Authorized Officials (AO's) have signing authority (AO's are typically central office employees, e.g. UCLA Purchasing or OCGA).

2. Do I need to obtain approval before buying a campus service, e.g. guest parking?

Yes, all purchases, whether external or internal, require prior approval.

3. Do I need to maintain copies of what I've submitted?

Yes, requesters and/or PI's must maintain copies of submitted purchase requests and supporting documentation for reconciliation and auditing purposes.

4. Funds belong to:

- A. The faculty member or PI to whom the account is assigned
- B. The Regents of the University of California
- C. The person requesting the purchase
- D. The Department of Family Medicine



Upcoming Meetings/Events

- Next Research Unit Meeting: August 1
(there is no July Research Unit Meeting)
- Next Grand Rounds: July 26
- Research Faculty Meet the Residents: July 17
- Prior monthly meeting agendas/slides are available on the [website](#)

UCLA Health Family Medicine

Research

For Family Medicine Research Unit Employees

Here are some commonly needed documents/forms for Department of Family Medicine Research Unit employees. If you have any questions or do not see the form you require, please contact Laura Sheehan, Manager of Research Administration at LSheehan@mednet.ucla.edu.

TRAINING-HOW-TO GUIDES:

- [Information Sheet for New Fam Med/Oppenheim Suite Employees](#)
- [Travel/Entertainment/Food Reimbursement Request Guide](#)
- [Purchase Guide](#)
- [Accounting Policies/Training](#)
- [Purchase Process](#)
- [Post Award Training](#)
- [Effort Reporting Guide](#)

FORMS:

- [Department and Anti-Lobby Certificate](#)
- [Facilities and Resources Price for Proposals \(Family Medicine\)](#)
- [Research Write Transfer Requests \(Fam Med Res Unit\)](#)
- [Independent Contractor/Consultant Checklist](#)
- [Misuse Form \(Fam Med Res Unit\)](#)
- [Outlines from At Your Service Catalog](#)
- [Proposal Intake Form \(Fam Med Res Unit\)](#)
- [Purchase Order Request Form \(Fam Med Res Unit\)](#)
- [Request for Gift Cards from human subjects and non-employees only](#)
- [Subsistence - Required Information for Proposals](#)
- [Travel and Entertainment Reimbursement Request Form \(Fam Med Res Unit\)](#)
- [Linking for your department and enabling your Check out the Accounts Payable website for forms like Check Requests, Petty Cash Expenditures, IRS templates, and more.](#)

MONTHLY RESEARCH UNIT MEETING SLIDES AND AGENDAS:

- [June 2022 Research Unit Meeting](#)
- [May 2022 Research Unit Meeting](#)
- [March 2022 Research Unit Meeting](#)
- [February 2022 Research Unit Meeting](#)
- [December 2021 Research Unit Meeting](#)

Thank You
