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**UCLA** Health

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# Compensation

PGY	Effective 7/1/2021
1	\$64,379
2	\$66,513
3	\$69,126
4	\$71,855
5	\$74,796
6	\$77,575
7	\$80,154
8	\$84,374
9	\$84,881

# Benefits at a glance

	Tier 1 UC Medical Center and One Medical providers	Tier 2 From an Anthem PPO Network Provider	Tier 3 From an Out- of-Network Provider <sup>1</sup>
<b>Benefit-Year Deductible<sup>2</sup></b>	\$0	\$100 Individual \$200 Family	\$200 Individual \$500 Family
<b>Benefit-Year Out-of-Pocket Maximum</b>	\$1,000 Individual \$2,000 Family	\$1,000 Individual \$2,000 Family	\$2,000 Individual \$4,000 Family
<b>Preventive Care<sup>3</sup></b>	\$0	\$0	\$0
<b>Doctor, Specialist and Therapist Office Visits</b>	\$15 copayment	\$15 copayment	30%

- Vision and Dental included at no additional cost
- Disability, Life and Accident Insurance
- Access to childcare resources through Bright Horizons/SitterCity at no cost
- Flexible Spending Account (FSA) – January enrollment



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## Housing Stipend - \$12,000 for 2021

- \$1,000 each month, paid as wages and subject to withholdings (i.e., taxes)

## Meals - \$3,000/year for use in UCLA Hospital cafeterias (Westwood & Santa Monica)

- + App-based meal delivery service available to selected sites

## License Reimbursement – covers License, License renewal, USMLE Step 3 fees

## Leaves

- Family Medical Leave, Pregnancy Disability Leave, CA Family Rights Act
- Four (4) weeks Paid Parental Leave over the course of 12 months
- Twelve (12) days Sick Leave (one year carryover)
- Four (4) weeks of Vacation (used within the academic year)
- Three (3) Holidays

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**Educational Fund** - \$500/year (PGY 1); \$1,000/year (PGY 2+)

**Uniforms** – Personalized white coats and UCLA-Logo jackets

**Fatigue Mitigation Transportation** – Round trip (work to home and back to car) available

**Relocation Reimbursement** – Newly appointed Residents shall receive up to \$2,750 in reimbursement for expenses incurred due to relocation. *\*Subject to the University's Travel and Relocation Policy*

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# Behavioral Wellness Center

- 24/7 Services Provided for residents/fellows + behavioral care for dependents
  - Psychiatric consultation
  - Short-term individual psychotherapy
  - Information about community based services and resources
  - Wellness Programming by request
- Covered by medical insurance
- More information can be found here: <https://medschool.ucla.edu/bwc>